



TAMIL NADU GOVERNMENT GAZETTE

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NOTIFICATIONS BY GOVERNMENT

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NOTIFICATIONS BY GOVERNMENT

LABOUR AND EMPLOYMENT DEPARTMENT

Draft Amendment in the Tamil Nadu Payment of Wages Rules

[G.O. Ms. No. 162, Labour and Employment (H1), 21st September 2017, புரட்டாசி 4, ஹேவிளம்பி,
திருவள்ளூர் ஆண்டு-2048.]

No. SRO A-47/2017.—The following draft of an amendment to the Tamil Nadu Payment of Wages Rules, 1937 which it is proposed to be made in exercise of the powers conferred by Section 26 of the Payment of Wages Act, 1936 (Central Act 4 of 1936) is hereby published for information of all persons likely to be affected thereby as required under sub-section (5) of Section 26 of the said Act.

2. Notice is hereby given that the draft amendment will be taken into consideration after the expiry of Ninety five days from the date of publication of this notification in the *Tamil Nadu Government Gazette* and that any objections or suggestions which may be received from any person with respect thereto, before the aforesaid period of expiry, will be considered by the Government of Tamil Nadu. Objections and suggestions, if any, should be addressed in duplicate to the Secretary to Government, Labour and Employment Department, Chennai-600 009, through the Director of Industrial Safety and Health, 47/1, Sidco, Industrial Estate, Guindy, Chennai-600 032.

DRAFT AMENDMENT

In the said Rules, in the proviso to rule 18, after the expression, "Tamil Nadu Factories Rules, 1950", the expression, "or Combined Annual Return in Form XXV under Schedule XIII as required in rule 242 under the Tamil Nadu Building and other Construction Workers (Regulation of Employment and Conditions of Service) Rules, 2006" shall be inserted.

Draft Amendments to the Tamil Nadu Maternity Benefits Rules

[G.O. Ms. No. 173, Labour and Employment (H1), 9th October 2017, புரட்டாசி 23, ஹேவிளம்பி,
திருவள்ளூர் ஆண்டு-2048.]

No. SRO A-48/2017.—The draft following amendment to the Tamil Nadu Maternity Benefit Rules, 1967, which it is proposed to make in exercise of the powers conferred by Section 28 of the Maternity Benefit Act, 1961 (Central Act 53 of 1961), is hereby published for general information of all persons likely to be affected thereby as required by the said sub-section (1) of Section 28 of the said Act.

2. Notice is hereby given that the draft amendment will be taken into consideration on or after the expiry of three months from the date of the publication of this notification in the *Tamil Nadu Government Gazette*, and that any objections or suggestions which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objections and Suggestions, if any, should be addressed to the Secretary to Government, Labour and Employment Department, Fort St. George, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

DRAFT AMENDMENTS

In the said Rules, after the proviso to sub-rule (1) of rule 16, the following proviso shall be added;

"Provided further that no annual return in Form K need be sent by an employer, if,-

(a) a combined annual return in Form No. XIII as required in rule 42 of the Tamil Nadu Catering Establishments Rules, 1959 is furnished; or

(b) a combined annual return in Form No. XII as required in sub-rule (ii) of rule 35 of the Tamil Nadu Beedi and Cigar Workers (Conditions of Employment) Rules, 1968 is furnished; or

(c) a combined annual return in Form No. 28 as required in rule 83 of the Tamil Nadu Plantations Rules, 1955 is furnished; or

(d) a combined annual return in Form No. XIX as required in rule 43 of the Tamil Nadu Motor Transport Workers Rules, 1965 is furnished".

Draft Amendments to the Tamil Nadu Payment of Wages Rules

[G.O. Ms. No. 174, Labour and Employment (H1), 9th October 2017, புரட்டாசி 23, ஹேலிளம்பி, திருவள்ளூர் ஆண்டு-2048.]

No. SRO A-49/2017.—The following draft amendments to the Tamil Nadu Payment of Wages Rules, 1937 which it is proposed to make in exercise of the powers conferred by Section 26 of the Payment of Wages Act, 1936 (Central Act IV of 1936), is hereby published for general information of all persons likely to be affected thereby, as required by sub-section (5) of Section 26 of the said Act.

2. Notice is hereby given that the draft amendments will be taken into consideration on or after the expiry of three months from the date of publication of this notification in the *Tamil Nadu Government Gazette*, and that any objections or suggestions which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objections or Suggestions, if any, should be addressed to the Secretary to Government, Labour and Employment Department, Fort St. George, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

DRAFT AMENDMENTS

In the said Rules, after the proviso to rule 18, the following proviso shall be added;

“Provided further that no annual return in Form No. IV need be sent by an employer, if,-

(a) a combined annual return in Form No. XIII as required in rule 42 of the Tamil Nadu Catering Establishments Rules, 1959 is furnished; or

(b) a combined annual return in Form No. XII as required in sub-rule (ii) of rule 35 of the Tamil Nadu Beedi and Cigar Workers (Conditions of Employment) Rules, 1968 is furnished; or

(c) a combined annual return in Form No. 28 as required in rule 83 of the Tamil Nadu Plantations Rules, 1955 is furnished; or

(d) a combined annual return in Form No. XIX as required in rule 43 of the Tamil Nadu Motor Transport Workers Rules, 1965 is furnished”.

Draft Amendments to the Tamil Nadu Contract Labour (Regulation and Abolition) Rules

[G.O. Ms. No. 175, Labour and Employment (H1), 9th October 2017, புரட்டாசி 23, ஹேலிளம்பி, திருவள்ளூர் ஆண்டு-2048.]

No. SRO A-50/2017.—The following draft amendments to the Tamil Nadu Contract Labour (Regulation and Abolition) Rules, 1975 which it is proposed to make in exercise of the powers conferred by Section 35 of the Contract Labour (Regulation and Abolition) Act, 1970 [Central Act 37 of 1970] is hereby published for general information of all persons likely to be affected thereby, as required by sub-section (1) of Section 35 of the said Act.

2. Notice is hereby given that the draft amendments will be taken into consideration on or after the date of expiry of three months from the date of publication of this notification in the *Tamil Nadu Government Gazette*, and that any objections or suggestions which may be received from any person with respect thereto, before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objections or Suggestions, if any, should be addressed to the Secretary to Government, Labour and Employment Department, Fort St. George, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

DRAFT AMENDMENTS

In the said Rules, after the proviso to sub-rule (2) of rule 82, the following proviso shall be added:

“Provided further that no annual return in Form XXV need be sent by the principal employer, if,-

(a) a combined annual return in Form No. XIII as required in rule 42 of the Tamil Nadu Catering Establishments Rules, 1959 is furnished; or

(b) a combined annual return in Form No. XII as required in sub-rule (ii) of rule 35 of the Tamil Nadu Beedi and Cigar Workers (Conditions of Employment) Rules, 1968 is furnished; or

(c) a combined annual return in Form No. 28 as required in rule 83 of the Tamil Nadu Plantation Rules, 1955 is furnished; or

(d) a combined annual return in Form No. XIX as required in rule 43 of the Tamil Nadu Motor Transport Workers Rules, 1965 is furnished".

MANGAT RAM SHARMA,
Principal Secretary to Government (FAC).